

Early Years in Industry Award – Submission Guideline

Purpose

This award recognises the efforts of new starters, giving them a chance for them to demonstrate their communication skills, engineering application and leadership in their specialism.

Eligibility

Anyone who has completed an Apprenticeship or Degree within the last five years and is actively working for an EEMUA [Member or Associate company](#) is eligible to enter. (They cannot have worked for an EEMUA Member or Associate company prior to completing their degree)

If eligibility is unclear, contact Reece Riley on reece.riley@eemua.org who will contact the Awards Committee for a ruling.

Application for the award will require company support as time will be required away from the office; you will also require your line manager to endorse your application. You will need to be available on 20th November 2024.

Submission Deadline

The submission deadline is 31 July 2024.

Application

The application consists of three parts:

- **Part 1: [Express an Interest Form](#)** to be completed by candidate to determine their eligibility to enter the Early Years Industry Award. Candidates to provide details of their Line Manager. EEMUA will contact the Line Manager to complete the **Line Manager Endorsement Form**.
- **Part 2: [Candidate Entry Form](#)** to be completed by candidate, which contains fixed questions to allow a sound comparison for the award.
- **Part 3: A 10-minute video presentation**, on a topic of the candidate's choosing, to be prepared and submitted by the candidate. (An upload link will be provided once the Candidate Entry Form has been completed.)

This can be related to the candidate's day-to-day job but should be focused on their achievements at this early stage within their careers.

Candidates must be able to demonstrate innovative ideas and solutions or how they innovatively adopted already established solutions to contribute to an improvement in their company's key performance areas whilst demonstrating an approach which also adds sustainable longer-term value.

Video Presentation Guidelines:

Candidates must ensure that:

- The video presentation is a maximum length of 10 minutes. (EEMUA Judges will accept presentations that go over or under the by no more than 30 seconds.)

- The video presentation is in English.
- The video quality is good, and audio is clear with all text on the slides readable.
- They are in a well-lit space and dressed appropriately.

Video Submission Instructions:

Once candidates have submitted the Candidate Entry Form, we will send them a link that they can use to upload their video submissions to. Candidates can get in touch if they want the link sooner.

Judging Criteria

Judging to be carried out by the EEMUA Awards Committee Review Panel, a Sub Committee of the EEMUA Council. The Review Panel will select the top five candidates to be shortlisted.

Candidates will be assessed on a combination of:

1. An appreciation of the issues and challenges facing their company, its vision and the wider industry. (Innovation, Long Term Value, Sustainability and Effect of Implementation)
2. Presentation and communication skills
3. Sensitivity, good humour, and leadership skills.

The judging criteria is split into three main areas:

- Achievement
- Innovation
- Sustainability

The above criteria will be scored using an additional set of criteria below:

- Technical quality
- Long term value
- Effect of implementation
- Presentation skills
- Communication skills
- Leadership skills

Process

Candidates can submit the Candidate Entry Form and Video Presentation at any point until and including 31 July. Once candidates have submitted the required items, they will receive an email confirmation. Shortlisted candidates will be invited to attend the EEMUA Annual Dinner on 20 November 2024 being held in the UK (venue tbc), where the winner and runners-up will be announced.

Award Prizes

There are prizes for 1st place and 2nd place.

The prize for 1st place is:

- A £1,500 cash prize,
- Free delegate place to EEMUA Conference 2025



The 1st place winner will effectively become an “EEMUA ambassador”, promoting the wider industry (and the organisation) and will also get a free delegate place to the EEMUA Conference in 2025.

EEMUA Ambassador Role Duties include:

- Attending EEMUA Conference
- Contribute to a blog
- A seat on the EEMUA Awards Committee
- Speak at a relevant EEMUA Seminar or present a webinar

The prize for 2nd place is:

- £150 cash prize
- EEMUA Awards Certificate

Further Information

For any further information regarding the EEMUA Early Years Industry Award please contact Reece Riley, EEMUA Technical Executive by email on reece.riley@eemua.org or phone on 0044 7780 452 433.